
ORDINARY COUNCIL

SUBJECT: MAYORAL MINUTE - WHITE RIBBON ACCREDITATION

FROM: Mayor

TRIM #: 19/29629

Over the past 12 months, Camden Council has been participating in the White Ribbon Australia accreditation process.

As part of the process, Council had to demonstrate a commitment to maintaining and supporting a safer and respectful workplace especially in the areas of effective leadership, resource allocation, communication, policy development and staff training.

I am proud to advise, that Council has been successful in our application to become an accredited White Ribbon Workplace.

The hard work and commitment from our staff contributed to the organisation now being recognised by White Ribbon Australia as a workplace pioneer in contributing to national cultural change in preventing and responding to violence against women.

Camden Council now joins a network of White Ribbon Workplaces, and will have access to resources, the opportunity to work closely with other White Ribbon accredited workplaces and will participate in a variety of best practice initiatives.

As a White Ribbon Workplace, Council can now proudly display the White Ribbon logo alongside Council's logo for our promotional and community education initiatives to show our commitment to standing up and speaking out and preventing men's violence against women.

Over the last year, Council staff have worked tirelessly to spread the messages of White Ribbon and create a united front against the issue of domestic violence.

Some of these initiatives include:

- All senior staff completing Understanding Men's Violence Against Women; a White Ribbon accredited eLearning program;
- All staff in supervisory positions completing the prevention of violence against women training;
- Prevention of violence against women awareness sessions held for all staff;
- All relevant staff policies reviewed and updated to reinforce Council's commitment to preventing violence against women;
- Internal all staff guest speaker events designed to promote prevention of violence against women;
- Hosting a White Ribbon Day morning tea for staff to raise awareness and funds for White Ribbon Australia; and
- Reviewing and upgrading Council's Domestic Violence Policy.

Additionally, to complement the domestic violence messaging already displayed on four of our Waste Management vehicles, Council now has white ribbon messaging on all our outdoor operational fleet as a way to remind our community of this important issue.

I am extremely proud that throughout this year Council has continued to solidify its commitment to stand against domestic violence, and it's fantastic to continue supporting and building on our great relationship with the Camden-Wollondilly Domestic Violence Committee through sponsoring their annual domestic violence breakfast and helping to establish the first Camden women's shelter in the Local Government Area.

Council will continue to collaborate with the Camden & Wollondilly Domestic Violence Committee to create additional opportunities to work with our local community on education, prevention and support services for victims of domestic violence.

I am extremely proud of this achievement and commend all our fantastic staff who have contributed to making Camden Council a workplace that will continue to build and maintain a culture of respect and a zero tolerance to violence.

RECOMMENDED

That Council note the information.

Ordinary Council Resolution

Resolution: Moved Councillor Sidgreaves that Council note the information.

ORD4/19 THE MOTION ON BEING PUT WAS **CARRIED**

(Councillors Sidgreaves, Symkowiak, Campbell, Fedeli, C Cagney, A Cagney, Mills and Morrison voted in favour of the Motion. No Councillors voted against the Motion.)