CAMDEN COUNCIL Media Release



15 May 2014

Camden Council Announces Revised Organisational Structure

Camden Council has announced the adoption of a Revised Organisational Structure that will create a strong foundation for the organisation to adapt and evolve in a contemporary and customer focussed fashion.

The key priorities for Council are to develop the capacity of the organisation with strong leadership, focussing on the needs of the Camden community and allowing Camden to take the next steps in the improvement of service delivery and responding to customer needs.

The Structure was developed after extensive consultation with staff from all areas of Council who participate in a series of workshops and was officially adopted by Council on Tuesday 13 May 2014. The revised structure aims to foster partnerships across the organisation, linking planning to delivery of priority issues.

Mayor of Camden, Cr Lara Symkowiak said that a key component of the revised Organisational Structure is the addition of a Business Assurance & Risk function which will assist Council to identify operational improvement opportunities, as well as achieve governance best practice.

"I am pleased that the revised Organisational Structure will see a Business Assurance & Risk function and Committee established. This demonstrates my Council's commitment to strong governance and being proactive, allowing areas for improvement to be identified quickly in service to our community."

"The revised Organisational Structure will allow the organisation to be flexible and further evolve and adapt as we grow as an organisation together with our community."

"Camden is one of the fastest growing Local Government Areas in NSW and is projected to experience a 156% population increase over the next twenty years. In the face of such growth and

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change, we need to ensure that the focus is on our customers and that our community's needs are being met."

"It is important to note that this change does not mean job losses. We are a rapidly growing organisation and have just announced the creation of 26 new positions in 2014/15. The revised structure is about growth and improving service delivery."

"By providing additional resources and increased staff, Council will be able to provide a stronger customer focus and meet the needs of our current and future residents."

The Revised Organisational Structure is available on Camden Council's website www.camden.nsw.gov.au.

For further information phone 4654 7777.

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